



Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 31-Mar
	2019	2020	2021	2022	2023	
Number of Complaints Filed	120	153	88	105	113	45
Number of Complainants	119	147	87	103	107	45
Repeat Filers	1	6	1	2	6	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 31-Mar
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	47	76	45	53	57	25
Color	22	40	16	31	31	11
Religion	7	15	7	16	12	2
Reprisal	79	95	51	65	69	27
Sex	50	81	44	40	40	15
PDA	0	0	2	0	2	1
National Origin	26	31	21	17	25	13
Equal Pay Act	0	0	0	0	0	0
Age	48	77	24	38	35	12
Disability	61	75	35	49	56	18
Genetics	1	1	1	0	1	0
Non-EEO	8	18	9	8	8	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 31-Mar
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	6	4	1	2	4	3
Assignment of Duties	1	3	0	0	0	0
Awards	0	0	0	0	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	1	2	1	1	1
Reprimand	6	7	1	0	0	0
Suspension	3	6	8	9	4	1
Removal	5	3	3	7	4	2
Other Disciplinary Action	0	0	0	0	0	2
Other 2	0	0	0	0	0	0
Duty Hours	2	0	1	0	0	0

Perf. Eval./ Appraisal	25	22	28	23	12	12
Examination/Test	0	0	0	2	1	0
Harassment						
Non-Sexual	58	91	56	68	73	29
Sexual	5	8	3	0	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	2	2	1	5	2
Promotion/Non-Selection	27	36	8	32	28	8
Reassignment						
Denied	1	7	2	3	1	1
Directed	5	1	2	4	1	3
Reasonable Accommodation Disability	30	38	16	24	29	12
Reinstatement	0	0	0	0	0	0
Religious Accommodation	1	1	3	2	3	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	2	1	2	2	0
Termination	21	24	17	11	26	5
Terms/Conditions of Employment	13	11	6	0	0	0
Time and Attendance	3	1	3	3	1	0
Training	2	5	1	0	1	1
Other Terms/Conditions of Employment	0	0	0	0	0	9
User Defined-Other 1	0	0	0	0	0	0
Comparative Data						
Processing Time	Previous Fiscal Year Data					2024 Thru 31-Mar
	2019	2020	2021	2022	2023	
	Complaints pending during fiscal year					
Average number of days in investigation	299.88	243.99	271.03	264.02	269.85	228.67
Average number of days in final action	130.52	161.84	206.81	121.73	39.41	38.82
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	286.06	229.11	251.87	274.29	268.17	208.47
Average number of days in final action	73.65	89.84	86.35	79.2	33.05	32.55
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	288.77	267.56	293.91	245.57	278.23	204.67
Average number of days in final action	1515.32	324.81	370.45	180.59	50.72	48.46
Comparative Data						
Complaints Dismissed by Agency	Previous Fiscal Year Data					2024 Thru 31-Mar
	2019	2020	2021	2022	2023	
	Total Complaints Dismissed by Agency					
	3	9	4	8	9	6
Average days pending prior to dismissal	176	403	123	118	169	126.4
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	8	17	6	10	12	6
Comparative Data						
Complaints Withdrawn by Complainants	Previous Fiscal Year Data					2024 Thru 31-Mar
	2019	2020	2021	2022	2023	

Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	1	100	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	1	100	0	0	1	100	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined- Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined- Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined- Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined- Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
	Previous Fiscal Year Data												
Pending Complaints Filed in Previous Fiscal Years by Status	2019	2020	2021	2022	2023						2024 Thru 31-Mar		
Total complaints from previous Fiscal Years	149	147	133	61	42						78		
Total Complainants	137	135	127	59	39						74		
Number complaints pending													
Investigation	1	0	0	0	2						16		
ROI issued, pending Complainant's action	0	0	1	0	0						5		
Hearing	113	106	93	49	30						47		
Final Agency Action	35	38	34	10	8						8		
Appeal with EEOC Office of Federal Operations	85	110	25	31	35						35		
	Comparative Data												
	Previous Fiscal Year Data												
Complaint Investigations	2019	2020	2021	2022	2023						2024 Thru 31-Mar		
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	0	0	0						0		

Class Complaints Pending EEOC Certification	0	0	0	1	1	0
Basis Disability	0	0	0	1	0	0
Basis Race/Color African American/Black	0	0	0	0	1	0
Issue Hiring Assessment/Reasonable Accommodation	0	0	0	1	0	0
Issue Training/Discharge	0	0	0	0	1	0