



Complaint Activity	Comparative Data						2022 Thru 30-Sep
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
Number of Complaints Filed	91	120	115	139	88	105	
Number of Complainants	90	119	114	134	87	103	
Repeat Filers	1	1	1	5	1	2	
Complaints by Basis	Comparative Data						2022 Thru 30-Sep
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	40	65	46	70	45	53	
Color	20	34	22	36	16	31	
Religion	4	6	7	14	7	16	
Reprisal	47	74	76	89	51	65	
Sex	31	54	48	73	44	40	
PDA	0	1	0	0	2	0	
National Origin	23	24	25	31	21	17	
Equal Pay Act	0	0	0	0	0	0	
Age	31	47	46	67	24	38	
Disability	45	51	58	71	35	49	
Genetics	0	0	0	1	1	0	
Non-EEO	4	6	7	18	9	8	
Complaints by Issue	Comparative Data						2022 Thru 30-Sep
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Appointment/Hire	3	3	6	3	1	2	
Assignment of Duties	0	5	1	3	0	0	
Awards	0	1	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action							
Demotion	2	3	2	1	2	1	
Reprimand	2	8	5	6	1	0	
Suspension	6	6	3	6	8	9	
Removal	2	5	4	2	3	7	
Disciplinary Warning	0	0	0	0	0	0	
Other Disciplinary Action	0	0	0	0	0	10	
Other 2	0	0	0	0	0	0	
Duty Hours	1	1	2	0	1	0	
Perf. Eval./ Appraisal	19	25	25	21	28	23	

Examination/Test	0	0	0	0	0	2
Harassment						
Non-Sexual	37	62	56	85	56	68
Sexual	2	3	5	7	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	3	4	2	2	1
Promotion/Non-Selection	27	27	26	29	8	32
Reassignment						
Denied	1	3	1	6	2	3
Directed	3	1	5	1	2	4
Reasonable Accommodation Disability	16	22	29	36	16	24
Reinstatement	0	1	0	0	0	0
Religious Accommodation	0	0	1	1	3	2
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	4	0	2	1	2
Termination	11	14	20	22	17	11
Terms/Conditions of Employment	10	15	13	10	6	0
Time and Attendance	2	1	3	1	3	3
Training	1	1	2	4	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	25
User Defined-Other 1	0	0	0	0	0	0
User Defined-Other 2	0	0	0	0	0	0
User Defined-Other 3	0	0	0	0	0	0
User Defined-Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					2022 Thru 30-Sep
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	244.13	222.58	231.13	220.8	224.79	232.2
Average number of days in final action	97.33	100.3	133.89	148.3	159.53	107.46
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	251.15	226.06	226.43	221.11	225.17	241.24
Average number of days in final action	61.45	53.03	95.08	73.79	84.27	63.03
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	238.15	215.3	239.69	230.77	233.7	220.12
Average number of days in final action	150.62	187.37	244.79	373.95	333.23	163.74
Complaints Dismissed by Agency	Comparative Data					2022 Thru 30-Sep
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	6	6	3	8	4	8
Average days pending prior to dismissal	228	148	176	232	123	118
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	12	5	8	16	6	10
	Comparative Data					2022 Thru
	Previous Fiscal Year Data					

Total Final Agency Actions Finding Discrimination	2017		2018		2019		2020		2021		30-Sep	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		2		5		1		5	
Without Hearing	1	100	0	0	2	100	1	20	0	0	1	20
With Hearing	0	0	1	100	0	0	4	80	0	0	3	60
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 30-Sep	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2017		2018		2019		2020		2021		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		2		5		1		5	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	1	100	0	0
Reprisal	1	100	1	100	1	50	3	60	0	0	2	40
Sex	0	0	0	0	1	50	1	20	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	1	20	0	0	0	0
Disability	1	100	0	0	0	0	3	60	1	100	3	60
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		4		0		3	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	3	75	0	0	1	33
Sex	0	0	0	0	0	0	1	25	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	25	0	0	0	0
Disability	0	0	0	0	0	0	2	50	0	0	2	67
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		2		1		0		1	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	1	50	0	0	0	0	0	0
Sex	0	0	0	0	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	0	0	0	0	0	0
Disability	1	100	0	0	0	0	1	100	0	0	1	100

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 30-Sep	
	2017		2018		2019		2020		2021		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	0	1	0	2	0	5	0	1	0	5	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	20	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	1	50	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	20	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	1	20	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	1	100	1	50	2	40	0	0	1	20
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	20	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	1	20	0	0	0	0
Directed	0	0	0	0	0	0	1	20	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	40	0	0	3	60
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	100	0	0	2	100	1	20	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other-Per Se Reprisal	0	0	0	0	0	0	0	0	0	0	2	40
User Defined-Other-Medical Information	0	0	0	0	0	0	0	0	1	100	0	0
User Defined-Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined-Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	1	0	0	0	4	0	0	0	3	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	1	100	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	1	100	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	1	100	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined- Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined- Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined- Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined- Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
	Previous Fiscal Year Data						2022 Thru 30-Sep						
Pending Complaints Filed in Previous Fiscal Years by Status	2017	2018	2019	2020	2021								
Total complaints from previous Fiscal Years	122	119	146	142	133		61						
Total Complainants	109	107	135	131	127		59						
Number complaints pending													
Investigation	1	0	1	0	0		0						
ROI issued, pending Complainant's action	0	0	0	0	1		0						
Hearing	104	100	110	103	95		49						
Final Agency Action	16	19	35	37	32		10						
Appeal with EEOC Office of Federal Operations	67	75	85	108	24		31						
	Comparative Data												
	Previous Fiscal Year Data						2022 Thru 30-Sep						
Complaint Investigations	2017	2018	2019	2020	2021								
Pending Complaints Where Investigations Exceed Required Time Frames	4	2	1	2	0		0						